

Post: Worship Pastor

Purpose: This role is about leading people in worship by serving as main worship leader and empowering, developing and pastoring the whole worship team.

Accountable to: The Incumbent of St. Mary's

Contract: This is a part time job (8-16 hours) and is flexible, but will include Sundays at the 10:30am service and 5pm Service. The appointment will be subject to a 3-month probationary period and statutory notice periods will apply.

Responsibilities: Oversight and leadership of the St Mary's Worship Ministry

- Leading St Mary's deeper in our worship encounter with God.
- Primary worship leader for 10:30am and 5pm services and occasional mid-week events.
- Oversight of all worship ministry on Sundays (including the organ rota for the 8:45am service).
- Encouraging young people in worship, new team members and pastoral care of the worship team. There is a team of 20 people, including band, AV & PA and other volunteer worship leaders.
- Coordinator of band practice sessions, oversight of the worship rota, audio-visual systems, worship budget and special events where worship is essential (i.e. Christmas and Easter).
- Being part of the staff team, and attendance at some team meetings.

Additional Responsibilities would include:

- To work in a flexible and co-operative manner and to undertake all such tasks as may be reasonably requested by Incumbent.

Personal Qualities Required for this Post:

1. A person living in a close personal relationship with God, with a passion for seeking God and a vision to lead people in worship.
2. A practising evangelical charismatic Christian with a commitment to St Mary's values.
3. Previous experience of and gifting for leading worship in a contemporary band setting.
4. A good level of musical and worship leading skill is essential.
5. Well organised and proactive, able to take initiative and organise day to day tasks whilst being willing to submit to guidance from those in positions of leadership. A self-motivated and enthusiastic person.
6. Good communication skills
7. A team player with flexibility and ability to work well with service leaders and with musicians of varied levels of musical ability. We currently have a worship team of 20 people.

Other Relevant Information:

1. Working Week: The paid working week will be an average of 8-16 hours. Hours/Days of work will be flexible, subject to the requirements to participate in or lead services meetings, practices etc.. There will be a requirement to work a regular pattern of Sunday services.
2. Annual Leave: 5 working weeks per year plus public holidays (some flexibility needed at Christmas and Easter time). Two of these weeks must be taken during the academic summer holidays.
3. Salary: £12,347 per annum (pro rata at 16 hours), payable monthly in arrears.
4. Personal Retreat: Up to 4 days per year are allocated for personal spiritual retreat.
5. Working Context: A shared desk and shared computer will be provided within the shared office space in the parish centre.
6. There is a Genuine Occupational Requirement that the person appointed is a committed practising Christian. The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies.
7. Appointment will subject to a satisfactory Enhanced DBS disclosure.